



VOLUNTEER RELEASE AND WAIVER OF LIABILITY FORM

This Release and Waiver of Liability (the "release") executed on this _____ day of _____, 2024, by _____ hereby releases the following Persons and Entities Released and otherwise agrees as follows:

Persons and Entities Released: Next Step Farms, all Board Personnel, all Staff, and all affiliated Sponsors (the participating entities), and all others, jointly, severally, and individually. The Volunteer desires to provide volunteer services and engage in activities related to serving as a volunteer for Next Step Farms. The above-named volunteer hereby agrees as follows:

1. **WAIVER AND RELEASE:** I, the Volunteer, release and forever discharge and hold harmless the above listed entities from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity which arise or may hereafter arise from the services I provide. I understand and acknowledge that this Release discharges from any liability or claim that I may have with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I am providing for Next Step Farms.
2. **INSURANCE:** Further I understand that none of the above participating entities assumes any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death, or damage to my property. I expressly waive any such claim for compensation or liability on the part of the participating entities.
3. **MEDICAL TREATMENT:** I hereby Release and forever discharge the participating entities from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Next Step Farms.
4. **ASSUMPTION OF RISKS:** I understand that the services I provide to Next Step Farms may include activities that may be hazardous to me including, but not limited to involving inherently dangerous activities. As a volunteer, I hereby expressly assume the risk of injury or harm from these activities and Release ALL participating entities from liability for injury, illness, death, or property damage resulting from the services I provide as a volunteer or occurring while I am providing volunteer services for Next Step Farms.
5. **PHOTOGRAPHIC RELEASE:** I grant and convey to the above listed entities all right, title, and interests in any and all photographs, images, video, audio in connection with my providing volunteer services for Next Step Farms.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

_____ Signature Date

If a volunteer is under the age of 18, a parent/guardian must read and sign this Release/Waiver of Liability form.

_____ Parent or Guardian Date